

CHIEF OF REGULATORY DIVISION

Announced retirement has created an exceptional opportunity with one of the nation's most cutting edge, market-oriented public service commissions. This situation is especially well-suited to a dynamic professional on an ascending career path, who thrives in an innovative, performance-based work environment. Ideal position for someone who leads by example, is optimistic, inspirational and extremely dedicated.

You will be working as an exempt employee, at the pleasure of five elected commissioners, and will be directing and supervising 17 highly competent staff persons. The Regulatory Chief oversees the economic, technical and financial analysis of all Montana's regulated utilities: i.e., investor-owned electric, gas, telecommunications, water, and motor carrier companies. You will also monitor rail car and pipeline inspection, as required by statute. You will be intimately involved in commission policy formulation and analysis, in bill tracking and in legislative action.

Daily activity may include reviewing incoming utility cases, developing planning outlines, organizing docket teams with delineated responsibilities, developing commission orders and policies in collaboration with the Chief Legal Counsel, guiding and reviewing staff work products, communicating and negotiating with utility personnel and other stakeholders, and conducting regular staff reviews based on specific output standards and performance metrics.

NECESSARY SKILLS AND ABILITIES

We expect this person to proactively "own" the position in every respect. Certain abilities are essential to success, the greatest of which include strong personnel management, motivational and delegational skills, a flare for team-building and a commitment to individual accountability and professional excellence. Time management skills – and the ability to teach them to others – are critically important. A judicial temperament and diplomatic nature will serve you well.

Proven technical and analytical skills are much needed. A well-established background in utility regulation is of considerable value, but different types of regulatory experience may also qualify you, and the commission is open-minded to considering other types of highly successful management experience in either the private or public sector.

Candidates should have a Bachelor's degree or greater, and a combination of experience and training in areas that relate to the position's core duties. This could include economics, accounting, engineering, business or public administration.

HOW TO APPLY

Please submit a fully completed application, and include a resume and at least four professional references. Character references are also welcome. In addition to e-mail contact, we encourage you to call us with any questions or additional information. Mandi Hinman, Centralized Services Division Administrator, may be reached at 406-444-6175. The direct numbers of individual commissioners may be found on our website: psc.mt.gov.

The commission is prepared to hire as early as October 1, 2015, but the position will remain open until a fully qualified, highly motivated candidate is recruited. The desire to live in Montana and to make a long-term professional commitment to the Montana PSC will be a major factor in our decision.

Competitive salary commensurate with experience.