

2022 Draft Market Analysis 025							
Effective July 1, 2023 - June 30, 2025							
Published May 31, 2022							
Job Code	Job Code Title	Anchor Band	Minimum	Midpoint	Maximum	Tier	Level
G11012	Lawyer 2	8	88,201	114,696	141,191		1 2

Q: How did you determine the pay level for the lawyer request FTE, DP 9, and what is the pay band.

We used 85% of the midpoint from the 2022 Dept of Administration Market Analysis per OBPP EPP instructions Memo 5. The midpoint is \$114,696 and 85% of that number is \$97,500 or \$46.87 per hour. The benefits related to the salary are populated in IBARS based on the salary amount and are included in the personal services total. The total also includes vacancy savings reduction of 4%.

Pay Band: \$88,201 to \$141,191